

SYNERGETIC APPROACH TO DEVELOPING PROFESSIONAL COMPETENCE IN MILITARY SERVANTS

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Abstract: The article is devoted to highlighting the issues of a synergistic approach based on the development of professional competence of future military personnel, which is one of the important factors in the successful implementation of the military pedagogue's pedagogical activity. The article substantiates the content of the concepts of professional competence, synergetic approach, and the interrelationship between them.

Keywords: competence, content, synergetics, synergetic approach, military-political.

Introduction. The current processes of social development place high demands on all spheres,

including personnel training. Especially, as the global military-political situation changes and alarming and alarming conflicts and clashes occur in various regions of the world, the demands on the training of highly qualified military personnel capable of firmly defending the independence of our Motherland and the peace of our country are increasing.

The Law of the Republic of Uzbekistan on Education in the new edition of 2020 and the new Development Strategy of Uzbekistan for 2022-2026 set out directions for a radical reform of education, which include freeing education from outdated ideological views, solving the problems of the continuous education system, and developing the current education system in accordance with our national mentality. Today, the implementation of the tasks set for military higher educational institutions requires not only changing the content, forms and methods of cadets' activities, but also reviewing the activities of professors and teachers.

Main part. The main goal is to determine the priority areas of systematic reform of higher education in the Republic of Uzbekistan, to raise the process of training highly qualified personnel with modern knowledge and high spiritual and moral qualities, independent thinking to a qualitatively new level, to modernize higher education, and to develop the social sphere and economic sectors based on advanced educational technologies.

President of the Republic of Uzbekistan, Supreme Commander-in-Chief of the Armed Forces Sh. In his speech at the expanded meeting of the Security Council,

Mirziyoyev paid special attention to the issue of training military personnel, emphasizing the need to ensure the functioning of an effective system for working with personnel, their training and advanced training, to introduce an effective system for selecting the most suitable individuals for teaching from among military personnel and employees with rich practical experience, and to more fully mobilize the potential of teachers in training young personnel.

A military educator must, first of all, have reached a high professional level, that is, be a master of his profession both as a military specialist and as a teacher. Therefore, he must embody a complex of professional qualities, knowledge, skills and qualifications, and values that are inherent in specialists in both fields.

Therefore, it would be appropriate to consider a synergistic approach to developing the professional competence of a military educator.

Professional competence is the acquisition by a specialist of the knowledge, skills and qualifications necessary for the implementation of professional activities and their high-level application in practice.

Despite the fact that each of the concepts of spirituality, enlightenment and culture has a separate deep content, they are closely interconnected, forming a single unbreakable chain, complementing and developing each other.

Speaking of culture, it is important to emphasize that it is a complex and multifaceted spiritual and social phenomenon, reflecting the life of society, human life and its multifaceted activities.

Based on the type of activity of each profession, its purpose and the content of the mutual relations of the participants in this activity, the content of the professional culture of specialists has its own characteristics.

In order to increase the effectiveness of the process of training, educating and educating military specialists, the level of their general, including military-professional and pedagogical, culture of teachers, commanders and leaders is of great importance, along with their professional training. Speaking of culture, it is important to emphasize that it is a complex and multifaceted spiritual and social phenomenon, reflecting the life of society, human life and its multifaceted activities. **Synergetics (Greek synergetia - cooperation, unity)** - the theory of self-organization of systems, self-management, modern theory, the study of nonlinear phenomena, a new interpretation of the world, a scientific direction, a way of thinking aimed at understanding the nature of complex natural and socio-economic systemic processes. Synergetics: a modern theory that arose in connection with the study of self-organization, nonlinearity, disequilibrium, and global evolutionary phenomena, considering the emergence of "order through chaos (Greek chaos - disorder)", bifurcation changes, and the irreversibility of time as the most important

features of evolutionary processes, a worldview that interprets the universe in a new way. Synergetics reflects the relationships of a large number of system parts in collective interaction, which leads to the emergence of stable structures and self-organization in complex systems.

Synergetics, one of the new branches of pedagogical science, is considered one of the theories of self-management, self-organization, and first of all, this direction is based on the evolutionary principle of social development. This branch arose as a method of teaching and scientific knowledge aimed at explaining the essence of the emergence of events in society, ways to analyze or eliminate them.

Synergetics scientifically illuminates the emergence of problems and develops theoretical guidelines. The field develops concepts for the development of society and reveals a number of fundamental features. Society, as a self-organizing system, develops from the bottom up, from simple to complex, in a contradictory way. The role of the human factor in the development or decline of society is important. If individuals live in accordance with social laws, then a blind approach to them, using these laws for their own interests, leads to its decline.

One of the important conditions for successfully solving the urgent issues set for the comprehensive development and improvement of the country is the development of the spiritual, educational and cultural level of the people. Because the higher the spiritual, educational and cultural level of each member of the people and society, the higher the personnel potential, the higher the standard of living of the people. Therefore, one of our important tasks is to pay special attention to the development of the cultural, spiritual and moral level of our people and society.

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